

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

184

The Board of Education of the Fairfield City School District in the County of Butler, Ohio held a Regular Meeting on the 17th of October, 2024 in the Cafeteria/Gymnasium at Fairfield West Elementary.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Absent: None

Also present: Mr. Smith, Ms. Lee, Mrs. Hauer, Mr. Hussel, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: None

PLEDGE OF ALLEGIANCE – Mike Napier

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

PRESENTATIONS/RESOLUTIONS

A. West Elementary School Spotlight – Missy Muller

Mrs. Muller and Mr. Chambers highlighted the West Hero Recognition Night which is earned by being nominated by staff. Students, families and staff are invited to attend and students and staff are recognized. They also did a West Hero Recognition for seven students and one staff member during the Board Meeting.

The Board thanked Mrs. Muller and Mr. Chambers for having them there and letting them see how the West Hero Recognition Night is done.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

24-91 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Hussel

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

a. Lori Baird, Senior High, English

(effective August 1, 2025; for retirement purposes)

- b. Mary Ellen Menzer, West, Physical Education
(effective June 1, 2025; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Briana Baker, Creekside, Choir
(effective October 28, 2024 through December 20, 2024; for childrearing purposes)
- b. Hannah Mitchell, East, Intervention Specialist
(effective October 9, 2024 through May 21, 2025; for childrearing purposes)

3. Employment

- a. Extracurriculars 2024-2025

Senior High

Kalu Abass, Soccer, Assistant Boys
Greg Dodge, Chess Team Coach 90%
Logan Estes, Golf, Assistant, Boys
Colleen Gorski, Marching Band Associate Director

Middle – Middle Creekside and Middle Crossroads combined

Odafe Abisina, Football 7th/8th Grade
Amy Piatt, Cross Country

Middle – Crossroads Middle

Josh Bowen, Basketball, Boys 7th/8th Grade
Haley Lewis, Cheerleading Coach 7th/8th Grade (Basketball)
Haley Lewis, Cheerleading Coach 7th/8th Grade (Football)

- b. Substitute Teachers 2024-2025

Mary Jones
Barbara Wehrung

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

- c. Substitute Nurse 2024-2025

Samantha Smith

(All recommendations are for the 2024-2025 school year at a rate of \$125 per day.)

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

186

d. Volunteer Coaching 2024-2025

Thomas Hooper

(The above-noted persons are recommended for approval as volunteer coaches for the 2024-2025 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

24-92 RESIGNATIONS EMPLOYMENT/TERMINATIONS – Mr. Hussel

MOTION – Moved by Mrs. Berding-Miller to approve the following:

B. Personnel – Support

1. Resignations

- a. Ann Malamisuro, West, Educational Assistant
(effective the end of the day October 4, 2024; to accept another position within the District)
- b. Crystal Puthoff, East, Educational Assistant
(effective the end of the day October 10, 2024; for personal reasons)

2. Employment

- a. Mariah Byers, Senior High, Educational Assistant
(effective October 8, 2024; for a replacement position)
- b. Meredith Hinks, East, Educational Assistant
(effective October 9, 2024; for a replacement position)
- c. Ann Malamisuro, Transportation, Bus Driver
(effective October 7, 2024; for a replacement position)
- d. Deborah Moore, District, Confidential Receptionist
(effective October 7, 2024; for a replacement position)

3. Terminations

- a. Connie Emmert, Transportation, Educational Assistant
(effective the end of the day October 9, 2024)
- b. Steven Gillens, Transportation, Chauffeur

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

187

(effective the end of the day October 9, 2024)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark & Mr.
Napier

Abstain: Mrs. Gundrum

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Board Policies – Kim Hauer

a. EDE – Technology and Communication Services

This policy is being revised due to Senate Bill 29.

b. EBBA – First Aid

This policy is being revised due to House Bill 47.

c. JHG – Reporting Child Abuse and Mandatory Training

This policy is being revised due to House Bill 47.

24-93

APPROVAL OF BOARD POLICIES/APPROVAL TO INCREASE SUPPORT
SUBSTITUTE HOURLY RATES EFFECTIVE NOVEMBER 1, 2024

MOTION – Moved by Mr. Clark to approve the following:

D. Items for Board Action

1. Recommend approval of the following Board Policies:

a. EBCE - Protection for Reporting Safety and Fraud Violations

b. BDDG – Minutes

c. IC/ICA – School Year/School Calendar

d. DJC – Bidding Requirements

e. GCD – Professional Staff Hiring

f. GDC/GDCA/GDD - Support Staff Recruiting/Posting of Vacancies /Hiring

g. EDE – Technology and Communication Services

h. EBBA – First Aid

i. JHG – Reporting Child Abuse and Mandatory Training

2. Recommend approval to increase Support Substitute Hourly Rates effective
November 1, 2024 for the following classifications as discussed at the October 3,
2024 Board Meeting:

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

188

Bus Driver
Driver Trainee - new (holds a CDL or temporary CDL & EA permit)
Custodian/Maintenance
Educational Assistant – not highly qualified
Educational Assistant – with ESEA endorsement
Food Service
Office – non-confidential
Office – FAB/confidential

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

TREASURER’S RECOMMENDATIONS AND REPORTS

24-94 APPROVAL OF MINUTES FROM SEPTEMBER 19, 2024 AND OCTOBER 3, 2024 BOARD MEETINGS/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF SEPTEMBER 2024/APPROVAL OF THE 2024-2025 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATIONS/APPROVAL OF THE DISPOSAL OF FIXED ASSETS/APPROVAL OF THE COMMUNITY REINVESTMENT AGREEMENT WITH HIT PROMOTIONAL PRODUCTS/PROFILL FULFILLMENT CONTINGENT UPON APPROVAL BY FAIRFIELD CITY COUNCIL ON OCTOBER 28, 2024/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION– Ms. Lee

MOTION – Moved by Mr. Napier to approve the following:

A. Recommend approval of the minutes of the following meetings:

September 19, 2024 – Regular Meeting

October 3, 2024 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of September 2024.

C. Recommend approval of the 2024-2025 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of \$168,230.51 from the estate of David and Linda Harden to Fairfield City School District.
2. A donation of 200 literacy kits for K-2 students valued at \$5,224.00 from Reading is Fundamental to Fairfield East Elementary.
3. A donation of \$300.00 from the Purple Monkey Project to Fairfield Central Elementary to be used towards school yearbooks.
4. A donation of a trumpet to Fairfield Crossroads Middle School valued at \$250.00.

Total donations for 2024: \$232,619.62

E. Recommend approval of the disposal of the following fixed assets:

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

189

| <u>Tag Number</u> | <u>Description</u> | <u>Location</u> |
|-------------------|--------------------|----------------------|
| 20734 | Smartboard | Cincinnati Christian |
| 21080 | Smartboard | Cincinnati Christian |
| 21081 | Smartboard | Cincinnati Christian |
| 21494 | Computer | Cincinnati Christian |
| 23385 | Projector | Cincinnati Christian |
| 28688 | Laptop | Technology |
| 30152 | Printer | Cincinnati Christian |
| 33333 | iPad | Technology |
| 33334 | iPad | Technology |
| 33335 | iPad | Technology |
| 33336 | iPad | Technology |
| 33337 | iPad | Technology |
| 33338 | iPad | Technology |
| 33340 | iPad | Technology |
| 33343 | iPad | Technology |
| 33344 | iPad | Technology |
| 33345 | iPad | Technology |
| 33346 | iPad | Technology |
| 33347 | iPad | Technology |
| 33348 | iPad | Technology |
| 33349 | iPad | Technology |
| 33350 | iPad | Technology |
| 33351 | iPad | Technology |
| 33352 | iPad | Technology |
| 33427 | Quilting Machine | Cincinnati Christian |
| 34129 | iPad | Technology |
| 35651 | iPad | Technology |
| 35652 | iPad | Technology |
| 35658 | iPad | Technology |
| 35659 | iPad | Technology |
| 35660 | iPad | Technology |
| 35661 | iPad | Technology |
| 35662 | iPad | Technology |
| 35665 | iPad | Technology |
| 35667 | iPad | Technology |
| 35670 | iPad | Technology |
| 35672 | iPad | Technology |
| 35676 | iPad | Technology |
| 35678 | iPad | Technology |
| 35680 | iPad | Technology |
| 35683 | iPad | Technology |
| 35684 | iPad | Technology |
| 35685 | iPad | Technology |
| 36986 | Laptop | Technology |
| 37664 | Laptop | Technology |
| 37686 | Laptop | Technology |

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

190

| | | |
|--------|--------|------------|
| 38017 | Laptop | Technology |
| 38145 | Laptop | Technology |
| 38272 | Laptop | Technology |
| 38397 | iPad | Technology |
| 38404 | iPad | Technology |
| 38407 | iPad | Technology |
| 38411 | iPad | Technology |
| 38413 | iPad | Technology |
| 38416 | iPad | Technology |
| 38417 | iPad | Technology |
| 38418 | iPad | Technology |
| 38419 | iPad | Technology |
| 38421 | iPad | Technology |
| 38422 | iPad | Technology |
| 38423 | iPad | Technology |
| 38424 | iPad | Technology |
| 38490 | iPad | Technology |
| S10087 | Laptop | Technology |
| S10112 | Laptop | Technology |
| S10235 | Laptop | Technology |
| S10369 | Laptop | Technology |
| S10417 | Laptop | Technology |
| S10490 | Laptop | Technology |
| S10526 | Laptop | Technology |
| S10741 | Laptop | Technology |
| S11007 | Laptop | Technology |
| S11134 | Laptop | Technology |
| S11195 | Laptop | Technology |
| S11218 | Laptop | Technology |
| S11238 | Laptop | Technology |
| S11452 | Laptop | Technology |
| S11519 | Laptop | Technology |
| S11525 | Laptop | Technology |
| S11863 | Laptop | Technology |
| S11884 | Laptop | Technology |
| S12016 | Laptop | Technology |
| S12136 | Laptop | Technology |
| S12352 | Laptop | Technology |
| S12370 | Laptop | Technology |
| S12432 | Laptop | Technology |
| S12780 | Laptop | Technology |
| S13285 | Laptop | Technology |
| S13700 | Laptop | Technology |
| S13708 | Laptop | Technology |
| S13755 | Laptop | Technology |
| S13935 | Laptop | Technology |
| S14104 | Laptop | Technology |
| S14168 | Laptop | Technology |

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

191

| | | |
|--------|--------|------------|
| S14179 | Laptop | Technology |
| S14270 | Laptop | Technology |
| S14423 | Laptop | Technology |
| S14596 | Laptop | Technology |
| S14618 | Laptop | Technology |
| S14692 | Laptop | Technology |
| S14765 | Laptop | Technology |
| S15305 | Laptop | Technology |
| S15348 | Laptop | Technology |
| S15382 | Laptop | Technology |
| S15395 | Laptop | Technology |
| S15404 | Laptop | Technology |
| S15427 | Laptop | Technology |
| S15476 | Laptop | Technology |
| S15715 | Laptop | Technology |
| S15759 | Laptop | Technology |
| S15772 | Laptop | Technology |
| S15889 | Laptop | Technology |
| S15904 | Laptop | Technology |
| S15980 | Laptop | Technology |
| S16113 | Laptop | Technology |
| S16128 | Laptop | Technology |
| S16146 | Laptop | Technology |
| S16158 | Laptop | Technology |
| S16171 | Laptop | Technology |
| S16174 | Laptop | Technology |
| S16181 | Laptop | Technology |
| S16182 | Laptop | Technology |
| S16207 | Laptop | Technology |
| S16279 | Laptop | Technology |
| S16350 | Laptop | Technology |
| S16368 | Laptop | Technology |
| S16386 | Laptop | Technology |
| S16935 | Laptop | Technology |
| S16938 | Laptop | Technology |
| S16941 | Laptop | Technology |
| S16952 | Laptop | Technology |
| S16960 | Laptop | Technology |
| S16964 | Laptop | Technology |
| S16968 | Laptop | Technology |
| S16999 | Laptop | Technology |
| S17001 | Laptop | Technology |
| S17180 | Laptop | Technology |
| S17207 | Laptop | Technology |
| S17325 | Laptop | Technology |
| S17327 | Laptop | Technology |
| S17474 | Laptop | Technology |
| S17660 | Laptop | Technology |

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

192

| | | |
|--------|------------|----------------------|
| S17686 | Laptop | Technology |
| S17694 | Laptop | Technology |
| S17699 | Laptop | Technology |
| S17706 | Laptop | Technology |
| S17708 | Laptop | Technology |
| S17731 | Laptop | Technology |
| S17732 | Laptop | Technology |
| no tag | Smartboard | Cincinnati Christian |

F. Recommend the approval of the Community Reinvestment Agreement (CRA) with HIT Promotional Products/Profill Fulfillment contingent upon approval by Fairfield City Council on October 28, 2024. (This agreement includes an eight (8) year, 45% tax exemption with an estimated payment to the district of \$133,333).

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

| <u>Student Name</u> | <u>Schools Selected/Grade</u> | <u>Parent/Guardian</u> |
|---------------------|----------------------------------|------------------------|
| Stacy Ansah | Fairfield Preparatory Academy, K | Gifty Ansah |

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

193

Napier
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

Mrs. Gundrum spoke about Senate Bill 313 or Alyssa's Law, which is a pending bill that would require staff at all public schools to wear panic buttons. The bill is named after Alyssa Alhadeff, a 14-year-old girl who was killed in the Parkland, Florida school shooting.

B. Butler Tech – Brian Begley

Mr. Begley attended the Fairfield Chamber of Commerce luncheon last Thursday where Butler Tech won the Catalyst Award. He also said on October 16th was the groundbreaking for the Aviation Center at Middletown Airport.

C. Student Achievement – Abby Berding-Miller

Mrs. Berding-Miller gave a shout out to Creekside 7th grade volleyball team. For the first time in school history, the team made it to the GMC Championship. The game was on October 10th. She also congratulated the West Heroes who were recognized earlier in the meeting.

D. Parks and Recreation – Scott Clark

Mr. Clark stated that Harbin Park is still under construction and announced that Marsh Lake will be making changes over the next ten years to become an iconic park like Harbin Park. He said that on November 23rd, the Fairfield Parade of Lights will be held. This event will begin at 5:00 p.m. with activities at Fairfield Community Arts Center and the parade begins at 6:00 p.m. On November 11th, there will be a Veteran's Day Donuts and Coffee at the Community Arts Center. He also mentioned that Saturday, October 19th from 9:00 a.m.-12:00 p.m., will be Discard Day at the Fairfield Aquatic Center.

E. Planning Commission – Billy Smith

Mr. Smith stated there was a meeting held but nothing relevant to the District.

ANNOUNCEMENTS

October 21, 2024 – Community Conversations 9:00-10:00 AM, Fairfield Administration Building, Conference Room A. Please contact Angie Neal by 4:00 PM on Friday, October 18, 2024 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

October 22, 2024 – Community Conversations, 6:00-7:00 PM. Fairfield East Elementary School, 6711 Morris Road. Please contact Angie Neal by 4:00 PM on Monday, October 21, 2024 to schedule your appointment at neal_an@fairfieldcityschools.com or 513-858-8568

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 17, 2024

194

November 2, 2024 – Lindenwald Kiwanis Club of Hamilton/Fairfield Fall Pancake Breakfast featuring Fairfield Show Choirs, 8:00 AM-12:00 PM, Fairfield Senior High School, 8800 Holden Blvd.

November 5, 2024 – Inservice Day #3 – No Students

November 7, 2024 – Board Meeting, Work Session, 6:30 PM, Fairfield Senior High School, Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mr. Napier – He thanked West for having them for the meeting. He was very impressed with the presentation. He also welcomed Ms. Lee to the Board.

Mrs. Gundrum – She thanked the staff and teachers at West for having them there tonight. She thanked the parents for being there and also congratulated the West Heroes. She welcomed Ms. Lee and said she is looking forward to working with her.

Mrs. Berding-Miller – She welcomed Ms. Lee. She also thanked West for their presentation and said “Way to go, West Heroes”. She thanked the team for all their hard work to make sure we stay in compliance. She also said she attended the Chamber Luncheon last week and wanted to give a shout out to Mr. Smith who was nominated for the Community Champion.

Mr. Clark – He congratulated Mr. Smith. He also welcomed Ms. Lee and thanked the West team for a great presentation. He thanked Mrs. Hauer and Mr. Smith for keeping up on the policy updates.

Mr. Begley – He recognized Mr. Smith, Michael Berding and Jeanie Meyers who were all nominees for the Community Champion Award. He also thanked West for their presentation.

24-95

ADJOURNMENT

MOTION – Moved by Mrs. Berding-Miller to adjourn the meeting

SECOND – Seconded by Mr. Napier

ROLL CALL - Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 7:42 p.m. by the President, Mr. Begley.

President

Attest: _____
Treasurer